

Office of Superintendent of Schools
Board Meeting of April 14, 1999

March 24, 1999

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
VERONICA E. COOPER - CUSTODIAN
MIAMI CAROL CITY SENIOR HIGH SCHOOL**

On March 24, 1999, the Superintendent of Schools sent the following letter to Ms. Veronica E. Cooper:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of April 14, 1999, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Custodian, at Miami Carol City Senior High School, effective at the close of the workday, April 14, 1999, for just cause, including, but not limited to, excessive absenteeism, non-performance of job responsibilities, violation of School Board Rules 6Gx13-4A-1.21, Employee Conduct and 6Gx13-4-1.08, Violence in the Workplace. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605(2)(c), 231.44, and 447.209, Florida Statutes, and Article XI, Sections 4B and C, of the Contract Between the Miami-Dade County Public Schools and the *American Federation of State, County, and Municipal Employees*.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective April 14, 1999, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Veronica E. Cooper, Custodian, at Miami Carol City Senior High School, pending the outcome of a hearing, if requested.

NED:mf

E-13