

Office of School Board Members  
Board Meeting of April 14, 1999

April 1, 1999

Dr. Marta Pérez, Member

**SUBJECT: REVIEW AND REPORT ON THE FEASIBILITY OF USING OUTSIDE  
MANAGEMENT TO IMPROVE THE LEVEL OF CUSTODIAL SERVICE  
WHILE REDUCING TOTAL CUSTODIAL COST TO THE DISTRICT**

The workload of the district's custodial employees is huge. In an effort to help them meet their work demands and to reduce the district's costs, the School Board should explore the feasibility of using outside management in whole or in part. I propose that the Board direct the Superintendent to review this matter and report back to the Board with findings and recommendations. This should be done in consultation with the bargaining unit of all the employees who would be affected. Any plan that may arise from this report should include provisions that protect the jobs, current salaries and current benefits of current employees.

**ACTION PROPOSED BY  
DR. PÉREZ:**

That The School Board of Miami-Dade County, Florida, direct the Superintendent of Schools to research and report back to the Board on the feasibility of using outside management to improve the level of custodial service while reducing total custodial cost to the district.

MP:jjr

REPLACEMENT