

Office of Superintendent of Schools
Board Meeting of January 13, 1999

January 11, 1999

Office of School Board Attorney
Phyllis O. Douglas, Board Attorney

**SUBJECT: ACCEPTANCE OF RESIGNATION
SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. NELSON
ALFARO, CASE NO. DH98-005-CATALANO**

At its regularly scheduled meeting of August 26, 1998, the School Board took action to suspend and dismiss custodian Nelson Alfaro from all employment for just cause including, but not limited to, excessive absenteeism/abandonment of position and conduct unbecoming a School Board employee. The employee requested a hearing which was scheduled for January 7, 1999. On the scheduled day of the hearing the employee tendered his resignation.

It is recommended that the resignation be accepted as achieving the objective sought by the School Board in this case. Acceptance of the resignation does not alter the following effects of the employment termination.

1. Prevention of future employment in any capacity by Miami-Dade County Public Schools;
2. Retention of the information regarding the dismissal action by the Superintendent of Schools as a matter of official record; and
3. Non-entitlement to accrued sick leave, if any.

Acceptance of the resignation, forwarded under separate cover, will obviate the requirement for further legal actions by the School Board.

There is good cause to vary from the agenda because the employee can withdraw his resignation at any time prior to Board acceptance. This item does not appear on the published agenda.

RECOMMENDED: That The School Board of Miami-Dade County, Florida accept the resignation of Nelson Alfaro, custodian at Coral Gables Senior High School, effective as of January 7, 1999.