

Office of Superintendent of Schools  
Board Meeting of January 13, 1999

December 16, 1998

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
WARREN L. HAMM - CUSTODIAN  
CORAL GABLES SENIOR HIGH**

On December 16, 1998, the Superintendent of Schools sent the following letter to Mr. Warren L. Hamm:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of January 13, 1999, that the School Board suspend and initiate dismissal proceedings against you from your current position as custodian, Coral Gables Senior High School, effective at the close of the workday, January 13, 1999, for just cause, including, but not limited to, immorality, conviction of a crime involving moral turpitude, upon such conviction, Conduct Unbecoming a School Board Employee, misconduct in office, and violation of School Board Rules 6Gx13-4A-1.21, Responsibilities and Duties, and 6Gx13-4-1.09, Employee-Student Relationships. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

**RECOMMENDED:** That effective January 13, 1999, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Warren L. Hamm, Custodian, Coral Gables Senior High School, pending the outcome of a hearing, if requested.

NED:mf