

Office of Superintendent of Schools
Board Meeting of January 13, 1999

January 4, 1999

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: SUSPENSION OF EMPLOYEE
JAMES L. KELLY - TEACHER
HOMESTEAD MIDDLE SCHOOL**

On January 4, 1999, the Superintendent of Schools sent the following letter to Mr. James L. Kelly:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of January 13, 1999, that the School Board suspend you for 30 workdays, effective at the close of the workday, January 13, 1999, for just cause, including but not limited to, misconduct in office, and gross insubordination. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.36(1)(a), 231.36(6)(a), and 447.209, Florida State Statutes and School Board Rules 6Gx13-4A-1.21, Responsibilities and Duties, and 6Gx13-5D-1.07, Corporal Punishment-Prohibited.

If you wish to contest your suspension, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective January 13, 1999, at the close of the workday, the School Board suspend Mr. James L. Kelly, Teacher at Homestead Middle School, for 30 workdays, pending the outcome of a hearing, if requested.

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NED:dsj