

Office of Superintendent of Schools
Board Meeting of January 13, 1999

December 16, 1998

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

SUBJECT: APPROVAL OF A MEMORANDUM OF UNDERSTANDING AFFECTING LIFE INSURANCE FOR BARGAINING UNIT PERMANENT PART-TIME EMPLOYEES IN THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME), LOCAL 1184

Pursuant to School Board instructions, negotiations on 1999 fringe benefits with AFSCME have occurred and the parties have agreed to modification in the current MDCPS/AFSCME Labor Contract (effective July 1, 1997 through June 30, 2000) that would increase the amount of the group term life insurance from \$5,000 to \$10,000 for approximately 2,700 permanent part-time employees in this Bargaining Unit.

The effective date of this change will be January 1, 1999, and will be updated each January 1st, to be consistent with other benefits provided to AFSCME permanent part-time employees.

RECOMMENDED: That The School Board of Miami-Dade County, Florida approve the Memorandum of Understanding regarding life insurance benefits for specified employees in the AFSCME Bargaining Unit, effective January 1, 1999.

NED/av

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