

Office of Superintendent of Schools  
Board Meeting of March 17, 1999

February 24, 1999

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
ADDIE H. WEST - TEACHER  
WEST HOMESTEAD ELEMENTARY SCHOOL**

On February 24, 1999, the Superintendent of Schools sent the following letter to Ms. Addie H. West:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of March 17, 1999, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Teacher at West Homestead Elementary School effective at the close of the workday, March 17, 1999, for misconduct in office and incompetency. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.36(4)(c), and 447.209, Florida Statutes, and School Board Rule 6Gx13-5D-1.07, Corporal Punishment-Prohibited.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

**RECOMMENDED:** That effective March 17, 1999, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Addie H. West, Teacher at West Homestead Elementary School, pending the outcome of a hearing, if requested.

NED:dsj

**E-16**