

Office of Superintendent of Schools  
Board Meeting of March 17, 1999

February 24, 1999

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: SUSPENSION OF EMPLOYEE  
DENISE KITCHEN - BUS DRIVER  
NORTH TRANSPORTATION CENTER**

On February 24, 1999, the Superintendent of Schools sent the following letter to Ms. Denise Kitchen:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of March 17, 1999, that the School Board suspend you for 10 workdays from your current position as a Bus Driver, at North Transportation Center, effective at the close of the workday, March 17, 1999, for just cause, including, but not limited to violation of School Board Rule 6Gx13-4-1.08, Violence in the Workplace. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), and 447.209, Florida Statutes, and School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties.

If you wish to contest your suspension, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

**RECOMMENDED:** That effective March 17, 1999, at the close of the workday, the School Board suspend Ms. Denise Kitchen, Bus Driver, North Transportation Center, for 10 workdays, pending the outcome of a hearing, if requested.

NED:mf

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