

Office of Superintendent of Schools  
Board Meeting of March 17, 1999

March 11, 1999

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
HYWATHA JOYNER - TEACHER  
MIAMI JACKSON SENIOR HIGH SCHOOL**

On March 10, 1999, the Superintendent of Schools sent the following letter to Mr. Hywatha Joyner:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of March 17, 1999, that the School Board suspend you and initiate dismissal proceedings against you from your current position as teacher at Miami Jackson Senior High School effective at the close of the workday, March 17, 1999, for just cause, including, but not limited to, misconduct in office and immorality. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.36(1)(a), 231.36(6)(a), and 447.209, Florida Statutes, and School Board Rules 6Gx13-4A-1.21, Responsibilities and Duties, and 6Gx13-4A-1.09, Employee-Student Relationships.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

**RECOMMENDED:** That effective March 17, 1999, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Hywatha Joyner, teacher at Miami Jackson Senior High School, pending the outcome of a hearing, if requested.

NED:dsj

**REPLACEMENT  
E-23**