

Office of Superintendent of Schools
Board Meeting of May 12, 1999

April 28, 1999

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
JOHN A. BENSON-ZONE MECHANIC
OFFICE OF FACILITIES OPERATIONS**

On April 28, 1999, the Superintendent of Schools sent the following letter to Mr. John A. Benson:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of May 12, 1999, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Zone Mechanic, Office of Facilities Operations, effective at the close of the workday, May 12, 1999, for just cause, including, but not limited to, violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties, and submitting false and/or fraudulent claims for workers' compensation benefits. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective May 12, 1999, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. John A. Benson, Zone Mechanic, Office of Facilities Operations, pending the outcome of a hearing, if requested.

NED:mf

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