

Office of Superintendent of Schools
Board Meeting of May 12, 1999

May 7, 1999

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

SUBJECT: ACCEPTANCE OF RESIGNATION

Subsequent to the April 28, 1999 notification to Ms. Helen S. Arshad from the Superintendent of Schools that she would be recommended for dismissal on May 12, 1999, for just cause, including but not limited to misconduct in office, and falsification of employment application, she submitted a letter of resignation from the Miami-Dade County Public Schools, effective April 27, 1999.

Upon consultation with the School Board Attorney, the Office of Professional Standards recommends that the resignation be accepted as achieving the objectives sought by the School Board in this case. Acceptance of the resignation does not alter the following effects of the employment termination:

- provision of information to the Office of the State Attorney for investigation of criminal charges;
- formal notification to the Education Practices Commission for licensure investigation;
- prevention of any future employment in any capacity by the Miami-Dade County Public Schools;
- retention of the information regarding the dismissal action by the Superintendent of Schools as a matter of official record; and
- non-entitlement to accrued sick leave, if any.

Acceptance of the resignation will also obviate the requirement for further legal actions by the School Board.

RECOMMENDED: That effective May 12, 1999, at the close of the workday, the School Board of Miami-Dade County, Florida accept the resignation of Ms. Helen S. Arshad, Teacher, at Brownsville Middle School.

NED:dsj

REPLACEMENT
E-9