

Office of Superintendent of Schools  
Board Meeting of June 23, 1999

June 9, 1999

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
JOE L. LAMB - CUSTODIAN  
MIAMI CAROL CITY SENIOR HIGH SCHOOL**

On June 9, 1999, the Superintendent of Schools sent the following letter to Mr. Joe L. Lamb:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of June 23, 1999, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Custodian at Miami Carol City Senior High School, effective at the close of the workday, June 23, 1999, for just cause, including but not limited to, violation of School Board Rules 6Gx13-4A-1.21(1), Responsibilities and Duties, 6Gx13-4-108, Violence in the Workplace, 6Gx13-5D-1.07, Corporal Punishment, excessive absenteeism, non-performance of job responsibilities, and gross insubordination. This action is being taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, 231.44, and 447.209, Florida Statutes, and Article XI of the ***Contract Between MDCPS and AFSCME***.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

**RECOMMENDED:** That effective June 23, 1999, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Joe L. Lamb, Custodian, Miami Carol City Senior High School, pending the outcome of a hearing, if requested.

NED:mf

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