

Office of Superintendent of Schools
Board Meeting of June 23, 1999

June 9, 1999

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
EARLINE BLACK - BUS AIDE
SOUTHWEST TRANSPORTATION CENTER**

On June 9, 1999, the Superintendent of Schools sent the following letter to Ms. Earline Black:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of June 23, 1999, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Bus Aide, Southwest Transportation Center, effective at the close of the workday, June 23, 1999, for just cause, including, but not limited to, non-performance and deficient performance of job responsibilities, violation of School Board Rules 6Gx13-3E-1.10, Transportation-Specific Procedures, and 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective June 23, 1999, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Earline Black, Bus Aide, Southwest Transportation Center, pending the outcome of a hearing, if requested.

NED:mf

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