

Office of Superintendent of Schools
Board Meeting of June 23, 1999

June 9, 1999

Office of School Board Attorney
Phyllis O. Douglas, Board Attorney

**SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. OSCAR
MONASTERIO - CASE NO. DEM 98-003 ALTER**

On July 22, 1998, the School Board took action to demote Lead Custodian Oscar Monasterio to Custodian. A hearing was requested and the case was tried on February 11, 1999, before local Hearing Officer Ronald Alter in Miami, Florida.

By recommended order entered May 4, 1999, the Hearing Officer sustained the School Board's charges of deficient performance and gross insubordination and recommended that the School Board enter a final order sustaining the Respondent's demotion from Lead Custodian to Custodian, effective July 22, 1998.

RECOMMENDED: That The School Board of Miami-Dade County, Florida adopt the recommended order of the Hearing Officer in Case No. DEM 98-003 Alter, sustaining the demotion of Oscar Monasterio from Lead Custodian to Custodian, effective July 22, 1998.

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