

Office of Superintendent of Schools
Board Meeting of June 23, 1999

June 9, 1999

Office of School Board Attorney
Phyllis O. Douglas, Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. JIM J. SMITH - DOAH CASE NO. 98-5204

On November 18, 1998, the School Board suspended teacher Jim J. Smith from his employment with The School Board of Miami-Dade County, Florida, and instituted dismissal proceedings against him. A hearing was requested and the case was tried on April 19, 1999, before DOAH Administrative Law Judge William J. Kendrick in Miami, Florida, via video teleconference.

By recommended order entered May 28, 1999, the Administrative Law Judge sustained the School Board's charges of immorality, misconduct in office, and conviction of crime(s) of moral turpitude, and recommended that the School Board enter a final order sustaining the employee's suspension without pay and dismissing Jim J. Smith from employment with the School Board.

RECOMMENDED: That The School Board of Miami-Dade County, Florida adopt the recommended order of the Administrative Law Judge in DOAH Case No. 98-5204, affirming the suspension without pay of Jim J. Smith, dismissing him from all employment with The School Board of Miami-Dade County, Florida, as of November 18, 1998, and denying any claim for back pay.

K-6