

Office of Superintendent of Schools
Board Meeting of June 23, 1999

June 9, 1999

Office of School Board Attorney
Phyllis O. Douglas, Board Attorney

SUBJECT: SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. IRA L. DOZIER, CASE NO. 98-010 HAMERSMITH

On November 18, 1998, the School Board suspended Respondent, Ira L. Dozier("Respondent"), without pay and initiated dismissal proceedings against him. A hearing was requested and the case was tried on March 18, 1999, before Minda Hamersmith, a duly-appointed Hearing Officer. Respondent was charged with conduct unbecoming a School Board employee in violation of School Board Rule 6Gx13-4A-1.21, deficient and non-performance of job responsibilities, and gross insubordination.

By Recommended Order entered May 4, 1999, the Hearing Officer sustained the School Board's charges against Respondent and determined that there was just cause supporting School Board's dismissal of Respondent.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, enter its final order in the case of The School Board of Miami-Dade County, Florida v. Ira L. Dozier, Case No. DH 98-010 HAMERSMITH, accepting the Hearing Officer's Recommended Order, filed on May 4, 1999, as its Final Order.

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