Office of School Board Attorney Johnny Brown, Board Attorney

SUBJECT: EMPLOYMENT OF ANA I. SEGURA AS ASSISTANT BOARD ATTORNEY

The full-time professional staff of the Board Attorney's Office has consisted since 1997 of seven attorneys. Retirement and resignation have created two vacancies that need to be filled. At this time, it is my intention to hire one attorney and at a later time I then intend to hire the second attorney.

The Board Attorney recommends the employment of Ana I. Segura. Ms. Segura is a graduate of Loyola Law School, Los Angeles. She has been a practicing attorney since 1977. She received a Master's degree in Public Administration and a Bachelor of Arts degree in Spanish Literature. Ms. Segura has experience litigating matters in state and federal courts, and handling administrative claims before state governmental agencies. Additionally, she spent ten years handling employment litigation and counseling matters while employed at Bryan, Cave, McPheeters & McRoberts and Reinis & Reinis. Most recently, Ms. Segura has worked for Legal Services of Greater Miami, Inc. I anticipate that Ms. Segura will be a valuable addition to staff. Ms. Segura's resumé is being forwarded to School Board members under separate cover.

Ms. Segura is recommended for employment effective September 15, 1999, for the period through June 30, 2000, at an annual salary of \$80,000.00.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve and authorize the execution of an employment agreement with Ana I. Segura as Assistant Board Attorney for the period September 15, 1999 through June 30, 2000, at an annual salary of \$80,000.00.