

Office of Superintendent of Schools
Board Meeting of August 25, 1999

August 16, 1999

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
JAMES G. WELCH - TEACHER
NORTH MIAMI SENIOR HIGH SCHOOL**

On August 16, 1999, the Superintendent of Schools sent the following letter to Mr. James G. Welch:

I am exercising my responsibility as Superintendent of Schools recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of August 25, 1999, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Teacher at North Miami Senior High School, effective at the close of the workday, August 25, 1999, for just cause, including, but not limited to, misconduct in office, immorality, gross insubordination, and violation of School Board Rules 6Gx13-4-1.09, Employee-Student Relationships, and 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.36(1)(a), 231.36(6)(a), and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective August 25, 1999, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. James G. Welch, Teacher at North Miami Senior High School, pending the outcome of a hearing, if requested.

NED:dsj

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