

Office of Superintendent of Schools
Board Meeting of August 25, 1999

August 16, 1999

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
JOSE R. FIGUERAS - SCHOOL BUS DRIVER
CENTRAL EAST TRANSPORTATION**

On August 16, 1999, the Superintendent of Schools sent the following letter to Mr. Jose R. Figueras:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of August 25, 1999, that the School Board suspend you and initiate dismissal proceedings from your current position as Bus Driver, Central East Transportation Center, effective at the close of the workday, August 25, 1999, for just cause, including, but not limited to, violation of the Omnibus Transportation Employee Testing Act incorporated in the Drug-Free Workplace Policy. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

RECOMMENDED: That effective August 25, 1999, at the close of the workday, the School Board suspend and initiate dismissal proceedings, against Mr. Jose R. Figueras, Bus Driver, Central East Transportation Center pending the outcome of a hearing, if requested.

NED:mf

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