

Office of Superintendent of Schools  
Board Meeting of August 25, 1999

August 16, 1999

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
JOANN LAMBRIGHT - BUS AIDE  
CENTRAL WEST TRANSPORTATION CENTER**

On August 16, 1999, the Superintendent of Schools sent the following letter to Ms. Joann Lambright:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of August 25, 1999, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Bus Aide, Central West Transportation Center, effective at the close of the workday, August 25, 1999, for just cause, including, but not limited to, excessive absenteeism, abandonment of position, and violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

**RECOMMENDED:** That effective August 25, 1999, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Joann Lambright, Bus Aide, Central West Transportation Center, pending the outcome of a hearing, if requested.

NED:mf

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