

Office of Superintendent of Schools
Board Meeting of September 8, 1999

August 27, 1999

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
WILFREDO CANDELARIA - TEACHER
SANTA CLARA ELEMENTARY SCHOOL**

On August 27, 1999, the Superintendent of Schools sent the following letter to Mr. Wilfredo Candelaria:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of September 8, 1999, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Teacher at Santa Clara Elementary School, effective at the close of the workday, September 8, 1999, for just cause, including, but not limited to, gross insubordination and incompetency. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.36(1)(a), 231.36(6)(a), and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective September 8, 1999, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Wilfredo Candelaria, Teacher at Santa Clara Elementary School, pending the outcome of a hearing, if requested.

NED:dsj

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