

Office of Superintendent of Schools  
Board Meeting of September 8, 1999

August 27, 1999

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
PARRIS C. BATTLE - TEACHER  
MIAMI SPRINGS MIDDLE SCHOOL**

On August 27, 1999, the Superintendent of Schools sent the following letter to Mr. Parris Battle:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of September 8, 1999, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Teacher at Miami Springs Middle School, effective at the close of the workday, September 8, 1999, for just cause, including, but not limited to, incompetency, gross insubordination, willful neglect of duty, misconduct in office, and violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.36(1)(a), 231.36(6)(a), 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

**RECOMMENDED:** That effective September 8, 1999, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Parris Battle, Teacher at Miami Springs Middle School, pending the outcome of a hearing, if requested.

NED:dsj

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