

Office of Superintendent of Schools
Board Meeting of October 20, 1999

October 5, 1999

Office of School Board Attorney
Johnny Brown, Board Attorney

**SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v.
LORETTA L. YOUNG - DOAH CASE NO. 98-1537**

On March 12, 1998, the Superintendent of Schools notified Respondent Loretta L. Young that he intended to recommend to the School Board that she not be issued a Professional Service Contract for the 1998-99 school year. He further advised the Respondent that, unless the non-reappointment decision was rescinded her employment with the School Board would terminate effective June 19, 1998. A hearing was requested and the case was tried on November 23 and 24, 1998, before DOAH Administrative Law Judge Patricia Hart Malono in Miami-Dade County, Florida.

By recommended order entered August 3, 1999, the Administrative Law Judge sustained the School Board's charges of unsatisfactory performance and recommended that the School Board enter a final order sustaining the non-renewal of Respondent Loretta L. Young's Professional Service Contract and dismissing her from further employment with the School Board.

Exceptions to the Recommended Order were filed on September 2, 1999, on behalf of the Respondent Loretta Young. These exceptions, along with the Recommended Order and record in the case, have been forwarded to the School Board members under separate cover.

Pursuant to School Board rule, each party should be permitted fifteen (15) minutes to address this matter, at which point the case will be ripe for final School Board action.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, enter its final order in the case of School Board of Miami-Dade County, Florida v. Loretta Young, DOAH Case No. 98-1537, accepting the recommendations of the Administrative Law Judge or accepting the exceptions set forth in Respondent's Exceptions to the Administrative Law Judge's Recommended Order, filed on September 2, 1999.

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