

Office of Superintendent of Schools
Board Meeting of October 20, 1999

October 5, 1999

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
BRETT HANCOCK - TEACHER
ROBERT RENICK EDUCATION CENTER**

On October 5, 1999, the Superintendent of Schools sent the following letter to Mr. Brett Hancock:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of October 20, 1999, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Teacher at Robert Renick Education Center, effective at the close of the workday, October 20, 1999, for just cause, including, but not limited to, gross insubordination, misconduct in office, violation of School Board Rules, 6Gx13-~~5D~~-1.07, Corporal Punishment, and 6Gx13-~~4A~~-1.21, Responsibilities and Duties, Violation of Labor Contract and Safe Physical Management Provisions, Article VIII, Section 3 of the **Contract between the Miami-Dade County Public Schools and the United Teachers of Dade**. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.36(1)(a), 231.36(6)(a), and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

RECOMMENDED: That effective October 20, 1999, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Brett Hancock, Teacher at Robert Renick Education Center, pending the outcome of a hearing, if requested.

NED:mf

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