

Office of Superintendent of Schools  
Board Meeting of October 20, 1999

October 14, 1999

Office of School Board Attorney  
Johnny Brown, Board Attorney

**SUBJECT: ACCEPTANCE OF RESIGNATION  
SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. KATHLEEN  
MIGON, DOAH CASE NO. 99-0755**

At its regularly scheduled meeting of February 10, 1999, the School Board took action to suspend and dismiss teacher Kathleen Migon from all employment for just cause including, but not limited to, misconduct in office and willful neglect of duty. The employee requested a hearing which was scheduled for December 8, 1999. On October 12, 1999, the teacher tendered her resignation from the Miami-Dade County Public Schools, effective October 12, 1999.

It is recommended that the resignation be accepted as achieving the objective sought by the School Board in this case. Acceptance of the resignation does not alter the following effects of the employment termination.

1. Prevention of future employment in any capacity by Miami-Dade County Public Schools;
2. Retention of the information regarding the dismissal action by the Superintendent of Schools as a matter of official record; and
3. Non-entitlement to accrued sick leave, if any.

Acceptance of the resignation, forwarded under separate cover, will obviate the requirement for further legal actions by the School Board.

There is good cause to vary from the agenda because the employee can withdraw her resignation at any time prior to Board acceptance. This item does not appear on the published agenda.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida accept the resignation of Kathleen Migon, teacher at Campbell Drive Middle School, effective October 12, 1999, at the close of the workday.