

Office of Superintendent of Schools
Board Meeting of October 20, 1999

October 18, 1999

Office of School Board Attorney
Johnny Brown, Board Attorney

**SUBJECT: APPROVAL OF SETTLEMENT AGREEMENT
SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA V. ANNIE G.
GLOVER - CASE NO. DH 98-018 ALTER**

At its regularly scheduled meeting of June 23, 1999, the School Board took action to suspend without pay and initiate dismissal proceedings against Annie G. Glover, a cafeteria manager at Earlington Heights Elementary School. Ms. Glover requested a hearing. The parties have reached an agreement, subject to School Board approval.

It is recommended that this Agreement be approved. Approval of the Agreement, forwarded under separate cover, will obviate the requirement for further legal actions by the School Board. Administration is in concurrence.

There is good cause to vary from the agenda because it is necessary to return the employee to work as soon as possible, thus limiting any further potential liability for back pay. This item does not appear on the published agenda.

RECOMMENDED: That the School Board of Miami-Dade County, Florida, approve and authorize the School Board Attorney to execute the Agreement with Annie Glover, DH-98-018 ALTER