

Office of Superintendent of Schools
Board Meeting of November 17, 1999

November 4, 1999

Deputy Superintendent of Schools
Henry C. Fraind

**SUBJECT: REQUEST FOR APPROVAL OF MEMORANDUM OF UNDERSTANDING
AUTHORIZING THE IMPLEMENTATION OF THE PROFESSIONAL
DEVELOPMENT SYSTEM**

STRATEGIC PLANNING GOALS: II - STUDENT ACHIEVEMENT/PREPARATION
FOR POST-SECONDARY EXPERIENCES
VIII - PROFESSIONAL STAFF AND PRACTICES

In accordance with provisions of the current labor contract between Miami-Dade County Public Schools (MDCPS) and the United Teachers of Dade (UTD), the joint Legislative Action Ad Hoc Committee (Committee) has recommended the Professional Development System. The Professional Development System modifies certain assessment and evaluation procedures for staff, pursuant to the revisions of Florida Statutes, Section 231.085, 231.09, and 231.29, effective July 1, 1999. The attached memorandum of Understanding (MOU) is entered into to effectuate the Committee's recommendation.

The District's Professional Development System submitted to the State is designed to provide assistance to support MDCPS' mission to improve student achievement by strengthening instructional leadership, by launching innovative systemic initiatives, and by disseminating resources that enhance curriculum and instruction.

The Professional Development System was received by the Board at its meeting of October 20, 1999.

Copies of the Professional Development System will be transmitted to the School Board under separate cover and will be placed on file in the Citizen Information Center and the Office of the Board Recording Secretary.

RECOMMENDED: That The School Board of Miami-Dade County, Florida approve the proposed MDCPS/UTD Memorandum of Understanding authorizing implementation of the Professional Development System, effective November 17, 1999.

GAW:mh

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