

Office of Superintendent of Schools  
Board Meeting of November 17, 1999

November 4, 1999

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
ROGER P. PRESTON - PARAPROFESSIONAL I-THERAPEUTIC  
THOMAS JEFFERSON MIDDLE SCHOOL**

On November 3, 1999, the Superintendent of Schools sent the following letter to Mr. Roger P. Preston:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of November 17, 1999, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Paraprofessional I-Therapeutic, at Thomas Jefferson Middle School, effective at the close of the workday, November 17, 1999, for just cause, including, but not limited to, violation of School Board Rules 6Gx13-5D-1.07, Corporal Punishment Prohibited, and 6Gx13-4A-1.21, Responsibilities and Duties, and misconduct in office. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

**RECOMMENDED:** That effective November 17, 1999, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Roger P. Preston, Paraprofessional I-Therapeutic, at Thomas Jefferson Middle School, pending the outcome of a hearing, if requested.

NED:mf

E-13