

Office of Superintendent of Schools
Board Meeting of November 17, 1999

November 4, 1999

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
ROSA O. DARLING - SECRETARY/TREASURER
B.T. WASHINGTON MIDDLE SCHOOL**

On November 3, 1999, the Superintendent of Schools sent the following letter to Ms. Rosa O. Darling:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of November 17, 1999, that the School Board suspend and initiate dismissal proceedings against you from your current position as Secretary/Treasurer, B.T. Washington Middle School effective at the close of the workday, November 17, 1999, for just cause, including, but not limited to, misconduct in office, violation of School Board Rule 6Gx13-4A1.21, Employee Conduct, violation of procedures delineated in the **Manual of Internal Accounting**, theft, and deficient performance. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 10 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

RECOMMENDED: That effective November 17, 1999, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Rosa O. Darling, Secretary/Treasurer, B.T. Washington Middle School, pending the outcome of a hearing, if requested.

NED:mf

E-20