Personnel Management and Services Nelson E. Diaz, Deputy Superintendent

SUBJECT: DISMISSAL OF EMPLOYEE

RICHARD PASSAPERA - TEACHER HENRY FILER MIDDLE SCHOOL

On November 4, 1999, the Superintendent of Schools sent the following letter to Mr. Richard Passapera:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of November 17, 1999, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Teacher at Henry Filer Middle School, effective at the close of the workday, November 17, 1999, for just cause, including, but not limited to, immorality, misconduct in office, conviction of a crime involving moral turpitude, upon such conviction, Conduct Unbecoming a School Board Employee, and violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.36(1)(a), 231.36(6)(a), and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective November 17, 1999, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Richard Passapera, Teacher at Henry Filer Middle School, pending the outcome of a hearing, if requested.