

Office of Superintendent of Schools  
Board Meeting of December 8, 1999

November 23, 1999

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
LESTER H. KINNON - SCHOOL BUS DRIVER  
NORTHWEST TRANSPORTATION CENTER**

On November 23, 1999, the Superintendent of Schools sent the following letter to Mr. Lester H. Kinnon:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of December 8, 1999, that the School Board suspend and initiate dismissal proceedings against you from your current position as School Bus Driver, Northwest Transportation Center, effective at the close of the workday, December 8, 1999, for just cause, including, but not limited to, violation of Omnibus Transportation Employee Testing Act incorporated in School Board Rule 6Gx13-4-1.05, Drug-Free Workplace General Policy Statement, and School Board Rule, 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

**RECOMMENDED:** That effective December 8, 1999, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Lester H. Kinnon, School Bus Driver, at Northwest Transportation Center, pending the outcome of a hearing, if requested.

NED:mf

**E-15**