

Office of Superintendent of Schools  
Board Meeting of December 8, 1999

December 3, 1999

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: APPOINT AND ASSIGN:  
SENIOR PROGRAMMER ANALYST I (2)**

The following recommendations are made in accordance with the Miami-Dade County Public Schools/Dade County Schools Administrators' Association labor contract.

These open budgeted positions are due to the resignation of one incumbent and the leave of absence of an incumbent.

**Ms. Laura M. Garcia**, currently a Programmer I, pay grade 33, Office of Information Technology, is recommended for appointment to the open, budgeted position of Senior Programmer Analyst I, pay grade 37, Office of Information Technology. Ms. Garcia received a Bachelor of Arts Degree from Havana and Matanzas Universities, Cuba. Since 1994 to the present, Ms. Garcia has been employed by Miami-Dade County Public Schools as a Programmer I, her current position.

**Mr. Joseph X. Flynn**, currently the Treasurer at Dr. Michael M. Krop Senior High School, is recommended for appointment to the open, budgeted position of Senior Programmer Analyst I, pay grade 37, Office of Information Technology. Mr. Flynn received a Bachelor of Business Administration Degree from Florida International University, Miami, Florida. Since 1992 to the present, Mr. Flynn has been employed by Miami-Dade County Public Schools as a Secretary and a Treasurer, his current position.

These recommendations are the direct result of the Board-approved advertisement and selection process.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, appoint:

1. **Ms. Laura M. Garcia**, currently a Programmer I, pay grade 33, to the open, budgeted position of Senior Programmer Analyst I, pay grade 37, 12 months, and assign to the Office of Information Technology, effective December 9, 1999, or as soon thereafter as can be facilitated; and
2. **Mr. Joseph X. Flynn**, to the open, budgeted position of Senior Programmer Analyst I, pay grade 37, 12 months, and assign to the Office of Information Technology, effective December 9, 1999, or as soon thereafter as can be facilitated.

NED/vh

REPLACEMENT  
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