

Office of Superintendent of Schools
Board Meeting of December 8, 1999

December 2, 1999

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: TERMINATION OF EMPLOYMENT CONTRACTS OF INSTRUCTIONAL
EMPLOYEE FOR FAILURE TO SATISFACTORILY CORRECT
PERFORMANCE DEFICIENCIES DURING THE 90-CALENDAR DAY
PERFORMANCE PROBATION**

The following instructional employee has been notified by the Superintendent of Schools that she has failed to satisfactorily correct identified performance deficiencies during her 90-Calendar Day Performance Probationary period:

Ms. Valeria B. Anderson
Hialeah Middle School

In accordance with Section 231.29, Florida Statutes, the Superintendent is recommending that the School Board of Miami-Dade County, Florida, terminate Valeria B. Anderson's contract.

This employee has been notified of his hearing rights.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, terminate the employment contract of the above referenced instructional employee, effective December 8, 1999, the close of the workday, pending the outcome of a hearing, if requested.

NED:dsj

**REPLACEMENT
E-16**