

Office of Superintendent of Schools  
Board Meeting of January 12, 2000

December 10, 1999

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
ANNET R. HODGE - SECRETARY II  
WEST HOMESTEAD ELEMENTARY SCHOOL**

On December 10, 1999, the Superintendent of Schools sent the following letter to Ms. Annet R. Hodge:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of January 12, 2000, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Secretary II, at West Homestead Elementary School, effective at the close of the workday, January 12, 2000, for just cause, including, but not limited to, gross insubordination, violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties, deficient performance and conduct unbecoming a School Board employee. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 10 workdays of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

**RECOMMENDED:** That effective January 12, 2000, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Annet R. Hodge, Secretary II, at West Homestead Elementary School, pending the outcome of a hearing, if requested.

NED:mf