

Office of Superintendent of Schools
Board Meeting of January 12, 2000

December 10, 1999

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
RAYMOND IZQUIERDO - TEACHER
SHENANDOAH MIDDLE SCHOOL**

On December 10, 1999, the Superintendent of Schools sent the following letter to Mr. Raymond Izquierdo:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of January 12, 2000, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Teacher at Shenandoah Middle School, effective at the close of the workday, January 12, 2000, for just cause, including, but not limited to, immorality, misconduct in office, a crime involving moral turpitude, upon conviction, and violation of School Board Rules 6Gx13-4A-1.09, Employee-Student Relationships, and 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.36(1)(a), 231.36(6)(a) and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective January 12, 2000, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Raymond Izquierdo, Teacher at Shenandoah Middle School, pending the outcome of a hearing, if requested.

NED:dsj

E-13