

Office of Superintendent of Schools
Board Meeting of January 12, 2000

December 10, 1999

Office of School Board Attorney
Johnny Brown, Board Attorney

**SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v.
THESLIE SESSIONS DOAH CASE NO. 98-3885**

On August 26, 1998, the School Board suspended Theslie Sessions, Data Input Specialist, from her employment with The School Board of Miami-Dade County, Florida and initiated dismissal proceedings against her. A hearing was requested and the case was tried on January 26-27, 1999, before Administrative Law Judge J.D. Parrish of the Division of Administrative Hearings ("DOAH").

By Recommended Order entered November 9, 1999, the Administrative Law Judge found just cause to sustain the School Board's charges of gross insubordination and willful neglect of duty. Accordingly, the Administrative Law Judge recommended that the School Board enter a Final Order terminating Respondent's employment with The School Board of Miami-Dade County, Florida, and sustaining her suspension.

RECOMMENDED: That The School Board of Miami-Dade County, Florida adopt the Recommended Order of the Administrative Law Judge in DOAH Case No. 98-3885, affirming the suspension of Theslie Sessions, dismissing her from all employment with The School Board of Miami-Dade County, Florida, as of August 26, 1998, and denying her any claim for back pay.

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