

Office of Superintendent of Schools
Board Meeting of February 9, 2000

February 7, 2000

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
SAMUEL P. NEAL - CUSTODIAN
MIAMI SPRINGS ELEMENTARY SCHOOL**

On February 4, 2000, the Superintendent of Schools sent the following letter to Mr. Samuel P. Neal:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of February 9, 2000, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Custodian at Miami Springs Elementary School, effective at the close of the workday, February 9, 2000, for just cause, including, but not limited to, violation of School Board rules 6Gx13-4A-1.21, Responsibilities and Duties, and 6Gx13-4-1.08, Violence in the Workplace, deficient performance and gross insubordination. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

RECOMMENDED: That effective February 9, 2000, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Samuel P. Neal, Custodian at Miami Springs Elementary, pending the outcome of a hearing, if requested.

NED:mf

**REPLACEMENT
E-19**