

Office of Superintendent of Schools  
Board Meeting of March 15, 2000

March 10, 2000

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: REQUEST FOR AUTHORIZATION TO ENTER INTO A CONTRACTUAL AGREEMENT - CHIEF OF POLICE, MIAMI-DADE COUNTY PUBLIC SCHOOLS**

The following recommendation is made in accordance with Board Rule 6Gx13-4A-1.16:

This contracted position was authorized by the Board at its meeting of January 12, 2000, Agenda Item E-15.

Conditions of the employment contract for the position of Chief of Police, Miami-Dade County Public Schools, provide for an initial employment term from March 16, 2000 to June 30, 2000, to be renewed from July 1, 2000, to June 30, 2001, pending Board action.

The salary amount shall remain in effect throughout the term of the contract. The contract also provides for the individual to be granted sick leave and vacation leave as provided to managerial exempt personnel. Legal holidays are limited to: Independence Day (July 4), \*Labor Day (first Monday in September), \*Veterans' Day, \*Thanksgiving Day (fourth Thursday in November), Christmas Day (December 25), New Year's Day (January 1), \*Martin L. King's Birthday, \*All Presidents' Day, and \*Memorial Day (last Monday in May). Holidays listed with an asterisk shall be paid legal holidays. In addition to legal holidays, the following School Board approved holidays for 12 month employees include: Friday following the fourth Thursday in November (Thanksgiving), and two days in addition to December 25. Benefits consisting of a variety of selections from the flexible benefits offering will be provided to the contracted employee. Term life insurance equal to two time(s) the employee's annual base salary effective January 1 each year, for the term of the contract is also paid by the Board. The employee shall be entitled to membership in the Florida Retirement System as required by Florida Retirement System Rule 22B-1.004.

The employment contract may be terminated by the Board or employee on 15 days written notice to the Board or to the employee, as the case may be, it being understood that except as so provided, the contracted employee's right to employment shall be subject to the Board's absolute right to terminate the employment agreement at will.

**Mr. Donald John Cuccaro** is recommended for appointment to the open budgeted contracted position of Chief of Police, Miami-Dade County Public Schools. Mr. Cuccaro received a Bachelor of Arts Degree in Criminal Justice from St. Thomas University, Miami, Florida. From 1971 to 1998, Mr. Cuccaro was employed by the Miami-Dade County Police Department, Miami, Florida, in a number of different capacities. Mr. Cuccaro

served as a Police Officer, Motorcycle Officer, Detective and Sergeant in Uniformed Patrol; a Commander in the Director's Office, Media Relations Section; a Police Lieutenant, South Operations Division, Cutler Ridge District; a Police Lieutenant, South Operations, South Safe Streets; a Commander, Headquarters Detective Division, Youth Services Bureau; a Commander, Sheriff's Services Division, Civil Process Bureau; and a Commander, Criminal Investigations Division, Robbery Bureau. From April, 1998 to August, 1999, Mr. Cuccaro was Managing Director for IPSA International, Florida. Since August, 1999 to the present, Mr. Cuccaro has served as a private management and investigative consultant.

This recommendation is the direct result of the Board-approved advertisement and selection process.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, appoint Mr. Donald John Cuccaro to the open budgeted contracted position of Chief of Police, Miami-Dade County Public Schools (Contract), effective March 16, 2000, or as soon thereafter as can be facilitated, at an annual salary of \$112,000 through June 30, 2000, to be renewed from July 1, 2000 to June 30, 2001, pending Board action.

NED/vh