

Office of Superintendent of Schools  
Board Meeting of March 15, 2000

March 14, 2000

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: SUSPENSION OF EMPLOYEE  
HAYWARD TAYLOR - SCHOOL BUS DRIVER  
SOUTHWEST TRANSPORTATION CENTER**

On February 29, 2000, the Superintendent of Schools sent the following letter to Mr. Hayward Taylor:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of March 15, 2000, that the School Board suspend you from your current position as School Bus Driver at Southwest Transportation Center for 30 calendar days, effective at the close of the workday, March 15, 2000, for just cause, including, but not limited to, violation of School Board Rules 6Gx13-4-1.08, Violence in the Workplace and 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), and 447.209, Florida Statutes. Revised

If you wish to contest your suspension, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

**RECOMMENDED:** That effective March 15, 2000, at the close of the workday, the School Board suspend Mr. Hayward Taylor, School Bus Driver, at Southwest Transportation Center, for 30 calendar days, pending the outcome of a hearing, if requested. Revised

NED:mf

**REVISED  
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