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Office of School Board Members  
Board Meeting of April 12, 2000

April 4, 2000

Dr. Marta Perez, Member

**SUBJECT: THAT THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA, CONDUCT A REVIEW OF THE SUPERINTENDENT OF SCHOOLS AND SCHOOL BOARD ATTORNEY AND DISCUSS THEIR PERFORMANCE OF DUTIES AT THE JUNE 21, 2000 BOARD MEETING**

There is good cause to vary from the published agenda to allow Board Members, who have very hectic schedules, time to schedule review sessions with the Superintendent of Schools and School Board Attorney.

As elected officials, Board Members are "reviewed" by their constituency every four years. In addition, the Board requires teachers, clerical staff, security personnel and custodians to undergo a yearly evaluation. A high standard of accountability from the employees of the district is crucial in maintaining an educational system that adequately prepares students for the future.

The Superintendent of Schools and School Board Attorney are the only two employees of the school system that are accountable to the School Board. Furthermore, it is the Board's responsibility to ensure that the Superintendent and Board Attorney diligently carry out their respective duties, thus ensuring that the vision and mission of the School Board are carried out.

As a measure of accountability, this item recommends that the School Board exercise its right, as specified in the employment contract of the Superintendent of Schools and the School Board Attorney, to review the performance of duties of the Superintendent and Board Attorney and discuss their performance at the June 21, 2000 Board Meeting.

**ACTION PROPOSED BY**

**DR. MARTA PEREZ:** That the School Board of Miami-Dade County, Florida, exercise its right to review the performance of duties of the Superintendent of Schools and the School Board Attorney and discuss their performance at the June 21, 2000 Board Meeting.