

Office of Superintendent of Schools
Board Meeting of April 12, 2000

April 10, 2000

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: TERMINATION OF EMPLOYMENT CONTRACTS OF INSTRUCTIONAL
EMPLOYEES FOR FAILURE TO SATISFACTORILY CORRECT
PERFORMANCE DEFICIENCIES DURING THE 90-CALENDAR DAY
PERFORMANCE PROBATION**

The following instructional employees have been notified by the Superintendent of Schools that they have failed to satisfactorily correct identified performance deficiencies during their 90-Calendar Day Performance Probationary period.

Mr. Philip H. Dickson
Hialeah Senior High School

Ms. Priscilla G. Kruize
Gulfstream Elementary School

Mr. Harlie Williams
Norland Middle School

In accordance with Section 231.29, Florida Statutes, the Superintendent is recommending that the School Board of Miami-Dade County, Florida, terminate their employment contracts.

These employees have been notified of their hearing rights.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, terminate the employment contract of the above referenced instructional employees, effective April 12, 2000, at the close of the workday, pending the outcome of a hearing, if requested.

NED:dsj

**REPLACEMENT
E-19**