

Office of Superintendent of Schools
Board Meeting of April 12, 2000

March 22, 2000

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
ENRIQUE CORDOVES - MATERIALS ACQUISITION & TRANSPORT
SPECIALIST I
MAINTENANCE MATERIALS MANAGEMENT**

On March 22, 2000, the Superintendent of Schools sent the following letter to Mr. Enrique Cordoves:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of April 12, 2000, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Materials Acquisition & Transport Specialist I, Maintenance Materials Management, effective at the close of the workday, April 12, 2000, for just cause, including, but not limited to, excessive absenteeism, abandonment of position, non-performance of job responsibilities, and violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, 231.44, and 447.209, Florida Statutes, and Article XI, Sections 4B and C of the **Contract between the MDCPS and the AFSCME.**

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

RECOMMENDED: That effective April 12, 2000, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Enrique Cordoves, Material Acquisition & Transport Specialist I, Maintenance and Material Management, pending the outcome of a hearing, if requested.

NED:mf

E-21