

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: APPOINT AND ASSIGN:
PROGRAMMER I, (5)
SYSTEMS AND PROGRAMMING SERVICES**

The following recommendations are made in accordance with the Miami-Dade County Public Schools/Dade County Schools Administrators' Association labor contract.

These open budgeted positions are due to the promotions and resignation of incumbents.

Mr. Eduardo Hernandez, currently a Computer Specialist, Records Management, is recommended for appointment to the open, budgeted position of Programmer I, pay grade 33, Systems and Programming Services, Office of Information Technology. Mr. Hernandez received an Associate in Arts Degree in Computer Science from Miami Dade Community College, Miami, Florida. Since 1997 to the present, Mr. Hernandez has been employed by Miami-Dade County Public Schools as a Network Data Communications Specialist and a Computer Specialist, his current position.

Mr. Rafael L. Toll, currently a Computer Specialist, Division of Bilingual/Foreign Language Skills, is recommended for appointment to the open, budgeted position of Programmer I, pay grade 33, Systems and Programming Services, Office of Information Technology. Mr. Toll received a Bachelor's Degree in Electrical Engineering from the Universidad de Oriente, Santiago de Cuba. Since 1992 to the present, Mr. Toll has been employed by Miami-Dade County Public Schools as a teacher and a computer specialist, his current position.

Ms. Norma Davies is recommended for appointment to the open, budgeted position of Programmer I, pay grade 33, Systems and Programming Services, Office of Information Technology. Ms. Davies received a Bachelor of Arts Degree in Management Information Systems from Florida International University, Miami, Florida. From 1992 to 1994, Ms. Davies was employed by American Prime Group, Inc., Miami, Florida. Since 1994 to the present, Ms. Davies has been employed by FDP Corporation, Miami, Florida, her current position.

Ms. Gail C. Goring is recommended for appointment to the open, budgeted position of Programmer I, pay grade 33, Systems and Programming Services, Office of Information Technology. Ms. Goring received a Bachelor of Science Degree in Management Information Services from Barry University, Miami Shores, Florida. Ms. Goring received her degree in May 1999. From June 1998 to August 1998, Ms. Goring served as an Information Technology Intern, at *The Miami Herald*, Miami, Florida.

Ms. Margaret Seerattan is recommended for appointment to the open, budgeted position of Programmer I, pay grade 33, Systems and Programming Services, Office of Information Technology. Ms. Seerattan received a General Certificate of Education from the University of Cambridge at Port of Spain, Trinidad. From 1975 to 1999, Ms. Seerattan was employed by Trintoplan Consultants Ltd., Trinidad, as a Programmer/Analyst and a DataBase Administrator. Since 1999 to the present, Ms. Seerattan has been employed by Miami Dade Community College, Homestead, Florida, as a Computer Science Student Tutor, her current position.

These recommendations are the direct result of the Board-approved advertisement and selection process.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, appoint:

1. Mr. Eduardo Hernandez to the open, budgeted position of Programmer I, Systems and Programming Services, pay grade 33, 12 months, and assign to the Office of Information Technology, effective April 13, 2000, or as soon thereafter as can be facilitated;
2. Ms. Rafael L. Toll to the open, budgeted position of Programmer I, Systems and Programming Services, pay grade 33, 12 months, and assign to the Office of Information Technology, effective April 13, 2000, or as soon thereafter as can be facilitated.
3. Ms. Norma Davies is recommended for appointment to the open, budgeted position of Programmer I, Systems and Programming Services, pay grade 33, 12 months, and assign to the, Office of Information Technology, effective April 13, 2000, or as soon as can be facilitated;
4. Ms. Gail C. Goring is recommended for appointment to the open, budgeted position of Programmer I, Systems and Programming Services, pay grade 33, 12 months, and assign to the, Office of Information Technology, effective April 13, 2000, or as soon as can be facilitated; and
5. Ms. Margaret Seerattan is recommended for appointment to the open, budgeted position of Programmer I, Systems and Programming Services, pay grade 33, 12 months, and assign to the, Office of Information Technology, effective April 13, 2000, or as soon as can be facilitated;

NED/vh