

Office of Superintendent of Schools
Board Meeting of May 17, 2000

May 2, 2000

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
VERNON BELTON - CUSTODIAN
MIAMI NORLAND SENIOR HIGH SCHOOL**

On May 2, 2000, the Superintendent of Schools sent the following letter to Mr. Vernon Belton:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of May 17, 2000, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Custodian, at Miami Norland Senior High School, effective at the close of the workday, May 17, 2000, for just cause, including, but not limited to, violation of School Board Rule 6GX13-4A-1.21, Responsibilities and Duties, Conduct Unbecoming a School Board Employee, and deficient performance of job responsibilities. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

RECOMMENDED: That effective May 17, 2000, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Vernon Belton, Custodian, at Miami Norland Senior High School, pending the outcome of a hearing, if requested.

NED:mf