

Office of Superintendent of Schools
Board Meeting of May 17, 2000

May 2, 2000

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
SOPHIA J. RUSSELL - BUS AIDE
NORTHEAST TRANSPORTATION CENTER**

On May 2, 2000, the Superintendent of Schools sent the following letter to Ms. Sophia J. Russell:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of May 17, 2000, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Bus Aide, at Northeast Transportation Center, effective at the close of the workday, for just cause, including, but not limited to, deficient performance of job responsibilities, violation of School Board Rules 6GX13-4A-1.21, Responsibilities and Duties, and 6GX13-3E-1.10, Transportation-Specific Procedures, specifically Zero Tolerance for failure to conduct post-trip inspections. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

RECOMMENDED: That effective May 17, 2000, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Sophia J. Russell, Bus Aide, at Northeast Transportation Center, pending the outcome of a hearing, if requested.

NED:mf