

Office of School Board Attorney
Johnny Brown, Board Attorney

**SUBJECT: ACCEPTANCE OF RESIGNATION
THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. PEDRO
GARCIA-HOED - DOAH CASE NO. 99-3781**

At its regularly scheduled meeting of August 25, 1999, the School Board took action to suspend and dismiss teacher Pedro Roman Garcia-Hoed from all employment for just cause, gross insubordination and incompetency. The teacher requested a hearing which is scheduled for May 23-24, 2000. On May 15, 2000, the teacher tendered his resignation from Miami-Dade County Public Schools.

It is recommended that the resignation be accepted as achieving the objective sought by the School Board in this case. Acceptance of the resignation does not alter the following effects of the employment termination.

1. Formal notification to the Educational Practices Commission for licensure investigation;
2. Prevention of future employment in any capacity by the Miami-Dade County Public Schools;
3. Retention of the information regarding the dismissal action by the Superintendent of Schools as a matter of official record; and
4. Non-entitlement to accrued sick leave, if any.

Acceptance of the resignation previously forwarded under separate cover will obviate the requirement for further legal actions by the School Board.

This item does not appear in the published agenda. There is good cause to vary from the agenda to expeditiously accept the resignation because the employee can withdraw his resignation at any time prior to Board acceptance.

RECOMMENDED: That The School Board of Miami-Dade County, Florida accept the resignation of Pedro R. Garcia-Hoed, teacher at Village Green Elementary School, effective May 17, 2000, at the close of the workday.