

Office of Superintendent of Schools  
Board Meeting of June 21, 2000

June 8, 2000

Roger C. Cuevas, Superintendent of Schools

**SUBJECT: RETIREMENT INCENTIVE PLANS FOR M-DCPS EXEMPT PERSONNEL (MANAGERIAL AND CONFIDENTIAL), PROFESSIONAL AND TECHNICAL PERSONNEL (DCSAA), AND CERTIFICATED INSTRUCTIONAL PERSONNEL (UTD) FOR 2001 AND 2002**

In response to the uncertainty regarding the projected staff needs in Miami-Dade County Public Schools (M-DCPS) due to the State's Deferred Retirement Option Program (DROP), staff is currently finalizing negotiations with appropriate representatives from employee groups (labor unions and professional association) to offer retirement incentive plans for M-DCPS exempt personnel (managerial and confidential), professional and technical personnel (DCSAA), and certificated instructional personnel (UTD) for 2001 and 2002.

Details of this Board Agenda Item will be made available prior to the Board meeting of June 21, 2000.

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