

Dr. Marta Pérez, Member

**SUBJECT: THAT THE SCHOOL BOARD OF MIAMI-DADE COUNTY,  
FLORIDA DIRECT THE SUPERINTENDENT OF SCHOOLS TO  
RECOMMEND LANGUAGE FOR A SCHOOL BOARD RULE  
CODIFYING THE DISTRICT'S POLICY ON ETHNIC  
MODIFICATION**

Miami-Dade County is home to persons originating from at least 164 countries. The multicultural nature of this community coupled with legal requirements for stating one race and/or ethnic group on official documents, including employment applications, has forced individuals to decide between two or more ethnic groups of which they are legitimately members.

Miami-Dade County Public Schools has fairly dealt with this challenge by allowing an individual to change their ethnic designation one time during their career. This practice is an administrative procedure and has not been codified in School Board Rule.

Approval of this item directs the Superintendent to recommend language that would codify the district's policy on ethnic modification into a School Board Rule. The Board would receive the recommendations by the August 23, 2000 meeting and act accordingly at that time.

**ACTION PROPOSED BY  
DR. MARTA PEREZ:**

That The School Board of Miami-Dade County, Florida direct the Superintendent of Schools to recommend language for a School Board Rule codifying the district's policy on ethnic modification, by the August 23, 2000 meeting.

**REPLACEMENT  
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