

Office of Superintendent of Schools
Board Meeting of June 21, 2000

June 8, 2000

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
MELVIN J. JEFFERSON - SCHOOL BUS DRIVER
SOUTHWEST TRANSPORTATION CENTER**

On June 8, 2000, the Superintendent of Schools sent the following letter to Mr. Melvin J. Jefferson:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of June 21, 2000, that the School Board suspend you and initiate dismissal proceedings against you from your current position as School Bus Driver, Southwest Transportation Center, effective at the close of the workday, June 21, 2000, for just cause, including, but not limited to, fingerprint analysis, falsification of employment application, and violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

RECOMMENDED: That effective June 21, 2000, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Melvin J. Jefferson, School Bus Driver, Southwest Transportation Center, pending the outcome of a hearing, if requested.

NED:mf

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