

Office of Superintendent of Schools  
Board Meeting of June 21, 2000

June 8, 2000

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
ZELGERIAN D. FAIRNOT - BUS AIDE  
CENTRAL EAST TRANSPORTATION CENTER**

On June 8, 2000, the Superintendent of Schools sent the following letter to Ms. Zelgerian D. Fairnot:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of June 21, 2000, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Bus Aide, at Central East Transportation Center, effective at the close of the workday, June 21, 2000, for just cause, including, but not limited to, child abuse, conduct unbecoming a School Board employee, and violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

**RECOMMENDED:** That effective June 21, 2000, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Zelgerian D. Fairnot, Bus Aide, at Central East Transportation Center, pending the outcome of a hearing, if requested.

NED:mf